



WESTERN
ENVIRONMENTAL

ENVIRONMENT AND SUSTAINABILITY POLICY

This Environment and Sustainability Policy has been developed by Western Environmental Pty Ltd (WEPL) in recognition of the fundamental importance of these concepts to our business.

Further, we recognise the value of these endeavours and the importance of their advancement in the broader context of the global environment.

This policy is intended to identify the key environment and sustainability objectives of the company, which are as follows:

- To document our recognition of the importance of environment and sustainability as core principles for the operation of our business and also to recognise the importance of sustainable practice to current and future generations on a local and global scale
- To document our commitment to the development of appropriate procedures to enhance environmental protection and sustainability in our daily work, in compliance with all relevant Federal, State and Local Authority guidelines or legislation
- To establish environmental procedures and goals against which performance may be assessed, with an aim to minimise adverse environmental impacts
- To increase the awareness of our staff, clients and all other interested parties with respect to sustainable practices
- To lead by example and foster confidence and enthusiasm in others with respect to the adoption of sustainable practices

This policy shall be communicated to all WEPL employees and interested parties. The application and periodic review of this policy will occur in accordance with WEPL's Quality Management System Environment and Sustainability Procedures to ensure it remains appropriate to its operations.

James Gibson
Managing Director, Western Environmental Pty Ltd
Date: 08/11/2019 Version 5

Review Date: October 2020